Health and wellbeing – everyone’s business

Derby’s Health and Wellbeing Strategy

2012-14
FORWARD

Welcome to Derby’s first Health and Wellbeing Strategy. Good health and wellbeing is a key building block for happy and fulfilling lives. Good physical and mental health is about effectively managing and supporting people’s health and social care needs but it is also about maintaining good health and preventing ill health.

Health and wellbeing is influenced by many factors, from our genetic make-up, the type of lifestyle we lead and the circumstances and environments in which we live. Whilst not all these factors can be changed, many can, providing us with a huge opportunity to significantly reduce preventable ill health and premature mortality.

Our long-term aims are to:

- Prevent people in Derby from dying prematurely and increase life expectancy
- Reduce the variation in life expectancy between our communities.

These are challenging ambitions, and whilst we want to see changes in these quickly, the reality is that it will take time to demonstrate any improvements. Given this, we set out some of the key priorities and actions for the next two years which will not only start to address these long-term aims but will also demonstrate a positive impact on our local population in the short-term. We recognise that we can only achieve these ambitions by working better together, by working with individuals and families in a holistic way and by taking every opportunity we have to make a positive difference to people’s lives.

This is the start of long and challenging journey but one we need to make if we want the people living and working in Derby to live long, healthy and happy lives.

Councillor Philip Hickson
Chair, Health and Wellbeing Board and Leader of the Council
1 INTRODUCTION

The national and local NHS and social care systems are changing. The Health and Social Care Act (2012) sets out how this new system will take shape. One of the key changes is the establishment of Health and Wellbeing Boards. Health and Wellbeing Boards are expected to provide leadership and accountability across the health and wellbeing agenda driving change and improvement in those most challenging local issues and most notably in reducing health inequalities and tackling the wider determinants of health.

Two of the key responsibilities of the Health and Wellbeing Board are to produce a Joint Strategic Needs Assessment (JSNA) – identifying the local health and wellbeing needs of the local population and a Health and Wellbeing Strategy – setting out the local health and wellbeing priorities and how they will be met.

In Derby, a Health and Wellbeing Board has been in place, in shadow form, since December 2010. The Health and Wellbeing Board has membership including local elected members, key partners including the local authority and local clinical commissioning group and representation of the developing HealthWatch and the voluntary sector (the full membership of the Health and Wellbeing Board can be found in Appendix 1).

2 PURPOSE

The purpose of Derby’s Health and Wellbeing Strategy is to set out:

- A vision of health and wellbeing for the city (incorporating our public health vision)
- The health and wellbeing ambitions and priorities for Derby
- The priority actions we are going to take to meet our ambitions.

Primarily, however, the purpose of the Health and Wellbeing Strategy is to demonstrate the shared commitment and accountability of key stakeholders in delivering improved health and wellbeing for our local population.

3 POSITION

The Derby Plan is the overarching partnership strategy for the city. The Derby Plan has six key ambitions, which are to ensure that all people in Derby will enjoy…

- A thriving sustainable economy
- Achieving their learning potential
- Good health and wellbeing
- Being safe and feeling safe
- A strong community
- An active cultural life.

The Health and Wellbeing Strategy is one of the strategies that underpin the Derby Plan. Whilst its primary function is to achieve the ‘good health and wellbeing’ ambition, it will also play a key role in contributing to the delivery of the other ambitions.
4 DEVELOPMENT

The Derby Plan included considerable engagement and consultation through its development. Given this and the fact that it is the overarching strategy of the city, it is appropriate that the delivery of the ‘good health and wellbeing’ ambition of The Derby Plan forms the basis of the Health and Wellbeing Strategy.

The four health and wellbeing ambitions of the Derby Plan are:

- More people living longer in better health
- Better health at work
- Better mental health and wellbeing
- More choice and influence over services.

5 ENGAGEMENT

A process of stakeholder engagement through a number of workshops has taken place to support the development of this strategy (a full list of the stakeholders participating in the workshops can be found in Appendix 2). This has incorporated a review and validation of the findings of the Joint Strategic Needs Assessment as well as a prioritisation and action-planning process. The output of these workshops not only supports the content of this strategy but also the more detailed plans and actions underpinning it.

In addition, key stakeholders have identified high-level, high-impact actions they are delivering in partnership to meet the ambitions and priorities set within this strategy. All this information has fed into shaping this strategy.
6 OUR VISION AND GUIDING PRINCIPLES

6.1 Health and wellbeing vision

“Our vision is that the people living and working in Derby will be supported to achieve good health and wellbeing through a holistic and integrated approach from beginning to end of life through the promotion of good health and wellbeing alongside the management and treatment of poor health and wellbeing.”

This strategy will aim to achieve its health and wellbeing vision through:

1. Promoting good health and wellbeing
2. Preventing poor health and wellbeing

In the past, the focus of health and wellbeing has often been on dealing with ill health, its consequences and treatment. It was raised in one of the development workshops, that as this is a health and wellbeing strategy, shouldn’t the focus be just that — health and wellbeing? Given this, the focus of this strategy will primarily be on the promotion and prevention of poor health and wellbeing.

To achieve this we will need to understand and manage a wide range of issues from housing to lifestyle to employment to poverty and beyond. Figure 1 below outlines the range of factors which influence health and wellbeing and drive health inequalities.

**Figure 1 Social model of health**

![Social model of health diagram](check copyright).

Through our stakeholder workshops and wider discussions, a small number of principles were identified which we feel should guide our approach to implementing this strategy.
6.2 Guiding principles

The guiding principles underpinning the implementation of our Health and Wellbeing Strategy are outlined below:

- **Knowledge-led decision making** – understanding and interpreting information in all its forms – data, research and evidence, experience and expertise - and setting it within a local context is essential and will enable us to make the best possible decisions.

- **Innovation** – demand, need and expectations are increasing whilst we also face significant financial difficulties. We therefore have to think differently and do things differently. We aim to deliver the ambitions of the strategy through being dynamic, forward-thinking and within a culture of innovation.

- **Integration** – many organisations and stakeholders will have a key part to play in successfully delivering our health and wellbeing ambitions. Some, if not all of these are long-standing and difficult. The only way they can be tackled is through an integrated and joined-up approach across partners.

- **Outcome focused** – often strategies are full of impressive ideas that aren’t measurable. It is our intention that this strategy is clearly focused on delivering outcomes and demonstrating change.

- **Value** – whether in a time of financial challenge or of plenty, we have a duty to make sure that the services we deliver or commission offer the greatest possible value in terms of quality, cost and outcome. For every initiative we implement, we aim to demonstrate the expected return in these terms of our investment.

7 OUR HEALTH AND WELLBEING PRIORITIES

Our key health and wellbeing priorities as identified in The Derby Plan are:

- More people living longer in better health
- Better health at work
- Better mental health and wellbeing
- More choice and influence over services.

7.1 Cross-cutting themes

Wider work and discussions, however, have highlighted a number of cross-cutting themes that fall across the priorities identified above. These are:

7.1.1 Early intervention

All of the issues that we are aiming to address within this strategy are issues that can be significantly improved by early intervention. Early intervention is central in preventing poor health and wellbeing and providing people with the best opportunities to promote and maintain good health and wellbeing. Early intervention will therefore form a central plank in our approach to achieving our health and wellbeing ambitions.
7.1.2 Tackling inequality
Health inequalities have, and continue to be a significant problem in Derby. For example, life expectancy is 12.6 years lower for men and 9.5 years lower for women in the most deprived areas of Derby than in the least deprived areas of the city (Slope Index of Inequality, 2011). Tackling inequality in terms of access to services and in outcomes is an important principle and one that we see as a ‘golden thread’ running through this Health and Wellbeing Strategy. Understanding the impact on inequalities will be a central component across all planned activities as will a focus on the most vulnerable groups and communities in the city, for example, children in care.

Tackling the issues of children and families living in poverty and wider deprivation will be critical to achieving improvements in health inequalities. Whilst this is central to delivery of the Health and Wellbeing Strategy, successfully addressing these issues sits across all partners and all strategies.

7.1.3 Engaging to enable choice and influence
Whilst ‘more choice and influence’ is identified within The Derby Plan as a stand-alone health and wellbeing priority, we feel it is a cross-cutting issue which should be acknowledged and embedded throughout the strategy – from planning to delivery. We aim to better engage the public, patients, service-users, carers, voluntary sector, private sector, public sector and our staff throughout. The benefits of this are two-fold:

1. Wider experience and expertise input into ‘knowledge-led decision-making’
2. Enables increased choice and influence over both planning and delivery.

7.1.4 Making every contact count – using every opportunity to make a difference
If we just take our local NHS and local authority workforce, we have thousands of contacts every day with individuals and families in our city who have health and wellbeing needs. If we broaden this to include the whole public sector, private sector, voluntary sector and most of all our local communities – the opportunity to make a difference to someone’s health and wellbeing is there every second of every day. We are committed to making the most of these opportunities. The opportunities will be many and varied and our staff and communities will need support in recognising when and how it is appropriate to take these opportunities and how some of the issues identified should be managed.

7.1.5 Supporting carers
A key group often overlooked supporting the health and wellbeing needs of many of our local people are informal carers. We aim, through this strategy to support our local carers to:

- Safely sustain their caring role
- Have positive social networks
- Have positive and enabling life circumstances.
7.2 Our ambitions

The following sections outline our ambitions and priority actions for the coming two years. Many of these are interlinked and will achieve improvements across all of the health and wellbeing ambitions and in many cases the wider ambitions of The Derby Plan.

More people living longer in better health…our ambition

To enable individuals and their families to have the opportunity to have:

- The best possible start in life
- What they need to develop healthy lifestyles and behaviours
- Supportive and safe environments and opportunities for positive life chances.

Better health at work…our ambition

To ensure our local working age population are fit and able to work by:

- Inspiring our young people to have high aspirations
- To prepare our young people and ensure readiness for work
- Engaging our employers in promoting health at work
- Providing health interventions and lifestyle advice in the workplace.

Better mental health and wellbeing…our ambition

To support individuals, families and communities to promote and maintain good emotional, mental health and wellbeing by:

- Fostering a positive understanding of mental health issues and their impact
- Working holistically, considering an individuals mental and physical health together along with their wider life circumstances

We will seek to reduce inequalities by ensuring a focus on the most vulnerable (including the most deprived and children in care) and those most at risk of poor access and/or outcomes.
7.3 Our priority actions

7.3.1 More people living longer in better health: *maternity, children and young people*

<table>
<thead>
<tr>
<th>Priority actions</th>
<th>Lead agency</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Implement a cross-partner programme to ensure children are physically and emotionally ready to start school</td>
<td>Public Health</td>
</tr>
<tr>
<td>2. Reduce the harm and injuries suffered by children and young people, particularly the most vulnerable</td>
<td>Derby City Council (Children and Young People)/ Safeguarding Board/ EISS</td>
</tr>
<tr>
<td>3. Develop and implement programmes to support the development of healthy lifestyles (e.g. developing physical literacy and encourage participation and physical activity in children and implement a school-based Food for Life Programme)</td>
<td>Derby City Council (Leisure and Culture)/ Public Health</td>
</tr>
<tr>
<td>4. Support the implementation of Derby’s Child and Family Poverty Strategy</td>
<td>City and Neighbourhood Partnership Leadership Board</td>
</tr>
</tbody>
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**Partners involved**

- Derby City Council (Children and Young People)
- Children’s Centres
- Derbyshire Healthcare NHS Foundation Trust
- Local nurseries
- Derby Hospitals NHS Foundation Trust
- Children’s Centres
- Local schools
- City and Neighbourhood Partnership
- Youth Offending Service
- Police
- Probation
- Southern Derbyshire Clinical Commissioning Group
- ‘b active’
- Derbyshire Sport
- Wild Derby
- National FFLP (Soil Association).

**Outcomes**

- To add once HWBS agreed
### 7.3.2 More people living longer in better health: adults

<table>
<thead>
<tr>
<th>Priority actions</th>
<th>Lead agency</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Implement an expanded ‘b-you’ programme – a systematic partnership approach working with individuals and their families to encourage behaviour change</td>
<td>Derby City Council (Leisure and Culture)/ Public Health</td>
</tr>
<tr>
<td>2. Further develop the Health and Housing Hub approach – supporting individuals whose health and wellbeing could be improved through better housing conditions</td>
<td>Derby City Council (Adults, Health and Housing)/ Public Health</td>
</tr>
<tr>
<td>3. Implement a programme of work to reduce the number of rough sleepers in the city</td>
<td>Derby City Council (Adults, Health and Housing)</td>
</tr>
<tr>
<td>4. Implement the ‘Think Family’ Campaign</td>
<td>Derbyshire Healthcare NHS Foundation Trust</td>
</tr>
<tr>
<td>5. Implement the 4Es Group</td>
<td>Derbyshire Healthcare NHS Foundation Trust</td>
</tr>
</tbody>
</table>

**Partners involved**
- GPs
- District Nursing
- Social Care
- Fire and Rescue Service
- Derbyshire Police
- City and Neighbourhood Partnerships
- Voluntary sector
- General public

**Outcomes**
- To add once HWBS agreed
### 7.3.3 More people living longer in better health: *older people*

<table>
<thead>
<tr>
<th>Priority actions</th>
<th>Lead agency</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Develop and implement an integrated care pathway that ensures older people get the right support at the right time in the right place</td>
<td>Southern Derbyshire Clinical Commissioning Group</td>
</tr>
<tr>
<td>2. Improve access to rehabilitation and reablement via the development of a single point of access</td>
<td>Derby Hospitals NHS Foundation Trust</td>
</tr>
</tbody>
</table>

**Partners involved**
- Derby City Council
- Derby Hospitals NHS Foundation Trust
- Derbyshire Healthcare NHS Foundation Trust
- Southern Derbyshire Clinical Commissioning Group.

**Outcomes**
- To add once HWBS agreed
### Better health at work: *maternity, children and young adults*

<table>
<thead>
<tr>
<th>Priority actions</th>
<th>Lead agency</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Develop and implement a programme of work to ensure young people and young adults are ready for work</td>
<td>Derby City Council</td>
</tr>
<tr>
<td>2. Increase the aspirations of children and young people, particularly the most deprived and vulnerable</td>
<td>Derby City Council</td>
</tr>
<tr>
<td>3. Develop and implement effective transition arrangements for young people reaching adulthood across all aspects of their lives particularly the most deprived and vulnerable for example care leavers</td>
<td>Derby City Council</td>
</tr>
<tr>
<td>4. Implement a Children and Young People’s Substance Misuse Services Engagement Strategy</td>
<td>Derbyshire Healthcare NHS Foundation Trust</td>
</tr>
</tbody>
</table>

### Partners involved

- Derby College
- Regeneration
- Derby Renaissance Board
- Adult Learning Service
- Public Health
- Connexions
- Derbyshire Healthcare NHS Foundation Trust
- Schools
- Private sector e.g. Rolls Royce
- Youth Offending Service
- Probation
- Housing Options
- Care Leavers Team
- Derby Homes

### Outcomes

- To add once HWBS agreed
7.3.5 Better health at work: **adults**

<table>
<thead>
<tr>
<th>Priority actions</th>
<th>Lead agency</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Reduce sickness absence through working with our biggest public and private sector organisations</td>
<td>Public Health</td>
</tr>
<tr>
<td>2. Implement health improvement and behaviour change initiatives in the workplace</td>
<td>Public Health</td>
</tr>
</tbody>
</table>

**Partners involved**
- Derby City Council
- Derbyshire Healthcare NHS Foundation Trust
- Derby Hospitals NHS Foundation Trust
- Southern Derbyshire Clinical Commissioning Group
- Private sector e.g. Rolls Royce; Bombardier
- British Heart Foundation

**Outcomes**
- To add once HWBS agreed

7.3.6 Better health at work: **older people**

<table>
<thead>
<tr>
<th>Priority actions</th>
<th>Lead agency</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Improve the access to learning and volunteering opportunities for older people</td>
<td>Derby City Council</td>
</tr>
</tbody>
</table>

**Partners involved**
- Derbyshire Healthcare NHS Foundation Trust
- Derby Hospitals NHS Foundation Trust
- Southern Derbyshire Clinical Commissioning Group
- Private sector e.g. Rolls Royce; Bombardier
- Public Health
- Adult Learning Service
- City and Neighbourhood Partnership

**Outcomes**
- To add once HWBS agreed
## 7.3.7 Better mental health and wellbeing: *maternity, children and young people*

<table>
<thead>
<tr>
<th>Priority actions</th>
<th>Lead agency</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Ensure early intervention with children at risk of developing emotional and/or mental health issues</td>
<td>Derby City Council (Children and Young People/ EISS)</td>
</tr>
<tr>
<td>2. Develop and improve access to psychological therapies for children and young people</td>
<td>Derbyshire Healthcare NHS Foundation Trust</td>
</tr>
<tr>
<td>3. Provide direct access to primary care mental health services</td>
<td>Derbyshire Healthcare NHS Foundation Trust</td>
</tr>
<tr>
<td>4. Jointly develop appropriate universal, targeted and specialist services in partnership</td>
<td>Derby City Council (Children and Young People)</td>
</tr>
</tbody>
</table>

### Partners involved
- Derbyshire Healthcare NHS Foundation Trust
- Southern Derbyshire Clinical Commissioning Group
- Public Health
- Child and Adolescent Mental Health Services (CAMHS)
- Targeted Mental Health in Schools (TAMHS) Programme
- Derbyshire Mental Health Commissioning Board
- Derby City Council (Children and Young People/ EISS)
- Public Health

### Outcomes
- To add once HWBS agreed
### 7.3.8 Better mental health and wellbeing: *adults*

<table>
<thead>
<tr>
<th>Priority actions</th>
<th>Lead agency</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Raise staff understanding and awareness of mental health and mental ill-health and associated needs of people with mental health issues (e.g. e-learning campaign roll-out)</td>
<td>TBC</td>
</tr>
<tr>
<td>2. Develop and improve access to psychological therapies for adults (particularly for vulnerable groups)</td>
<td>Derbyshire Healthcare NHS Foundation Trust</td>
</tr>
<tr>
<td>3. Assess the impact of policies, processes and planned programmes on the health and wellbeing of people with mental health problems (through an equality impact type approach)</td>
<td>TBC</td>
</tr>
<tr>
<td>4. Jointly develop appropriate universal, targeted and specialist services in partnership</td>
<td>Derby City Council (Children and Young People)</td>
</tr>
</tbody>
</table>

#### Partners involved
- Derbyshire Healthcare NHS Foundation Trust
- Derby Hospitals NHS Foundation Trust
- Southern Derbyshire Clinical Commissioning Group
- Public Health
- Derby City Council
- Derbyshire Police
- City and Neighbourhood Partnership
- Derby University
- Derbyshire Mental Health Commissioning Board
- Public Health
- Derby City Council

#### Outcomes
- To add once HWBS agreed
### 7.3.9 Better mental health and wellbeing: older people

<table>
<thead>
<tr>
<th>Priority actions</th>
<th>Lead agency</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Implement the Dementia Strategy including the development of an integrated dementia care pathway including early identification and diagnosis</td>
<td>Southern Derbyshire Clinical Commissioning Group</td>
</tr>
<tr>
<td>2. Pilot and evaluate a Confused Patient Nursing Team</td>
<td>Derbyshire Healthcare NHS Foundation Trust/ Derby Hospitals NHS Foundation Trust</td>
</tr>
<tr>
<td>3. Develop MAS</td>
<td>Derbyshire Healthcare NHS Foundation Trust</td>
</tr>
<tr>
<td>4. Support the development of networks and opportunities for social contact for older people to prevent social isolation</td>
<td>Derby City Council (Adults, Health and Housing)</td>
</tr>
</tbody>
</table>

**Partners involved**
- Derbyshire Healthcare NHS Foundation Trust
- Derby Hospitals NHS Foundation Trust
- Southern Derbyshire Clinical Commissioning Group
- Public Health
- Derby City Council
- Community Action
- City and Neighbourhood Partnership

**Outcomes**
- To add once HWBS agreed
8 BUSINESS MANAGEMENT

8.1 Performance management
As already outlined, this strategy will be outcome-focussed to ensure accountability and enable us to measure whether the actions we take to improve health and wellbeing and reduce health inequalities are making a difference. There will be an agreed set of outcome measures that will be routinely monitored. Due to the nature of some of these measures, for example, reducing life expectancy, it may take a number of years before any significant change can be identified. To help give us an earlier indication of progress, we will also monitor a range of lower-level outcome measures and where necessary process measures.

The majority of the measures used to monitor performance against this Health and Wellbeing Strategy will be taken from the three published outcomes frameworks – NHS, Public Health and Adult Social Care. For some areas of our work, however, there will not be appropriate measures within these frameworks. For these areas of work, local measures will be developed. A list of the indicators/ measures that will be monitored can be found in Appendix 3.

8.2 Governance
The accountability for the implementation and performance of the Health and Wellbeing Strategy sits with the Health and Wellbeing Board. The Health and Wellbeing Board has delegated responsibilities from the NHS Derbyshire and Derby City PCT Cluster Board and is a committee of Derby City Council.

The Health and Wellbeing Board is one of five outcome Boards which have responsibility (amongst others) for the delivery of The Derby Plan. These Boards report into the Derby City and Neighbourhood Partnerships (DCNP) Management Group and overall oversight is through the DCNP Leadership Board. This structure is outlined in Figure 2 below:

Figure 2 The governance structure of the Health and Wellbeing Strategy
As mentioned early in this strategy, the factors influencing health and wellbeing are wide and varied. The successful delivery of the Health and Wellbeing Strategy will in part be reliant on the partners signing up to it carrying out the activities agreed within it. This alone, however, will not make significant impacts on our health and wellbeing ambitions and health inequalities. To ensure substantial and sustained improvements in health and wellbeing we need to tackle issues such as poverty and unemployment. This will require all the outcome Boards achieving their ambitions and working together on shared goals. DCNP Leadership Board will be responsible for making sure this happens.

8.3 Resources

This Health and Wellbeing Strategy is published in difficult times with much of the public and voluntary sector facing cuts and financial challenges and the private sector similarly facing difficulties. There is therefore no ‘new’ money to deliver this strategy. There is, however, the existing financial and people resources of our combined partners and wider communities which is significant.

Given these challenging times, we must use these resources wisely to enable us to deliver the best health and wellbeing outcomes possible at an affordable cost. This will not only mean working better together but also being open to doing things differently and being imaginative and innovative in using our skills, knowledge and resources.

9 OUR COMMITMENT

The Health and Wellbeing Board, all its members and partners commit to working in partnership, joining up our skills, knowledge and resources to make sure we successfully deliver this strategy and make a demonstrable difference to the health and wellbeing of the people living and working in Derby and reduce health inequalities.
## APPENDIX 1 – HEALTH AND WELLBEING BOARD MEMBERSHIP

<table>
<thead>
<tr>
<th>Role</th>
<th>Organisation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Acting Chief Executive</td>
<td>Derbyshire Healthcare NHS Foundation Trust</td>
</tr>
<tr>
<td>Cabinet member for Adult Social Care &amp; Health, Derby City</td>
<td>Derby City Council</td>
</tr>
<tr>
<td>Councillor for Blagreaves Ward (Liberal Democrats)</td>
<td></td>
</tr>
<tr>
<td>Cabinet member for Children &amp; Young People, Derby City</td>
<td>Derby City Council</td>
</tr>
<tr>
<td>Councillor for Spondon Ward (Conservative)</td>
<td></td>
</tr>
<tr>
<td>Chair</td>
<td>Derby City LINk (HealthWatch)</td>
</tr>
<tr>
<td>Chief Executive</td>
<td>Derby City Council</td>
</tr>
<tr>
<td>Chief Executive Officer</td>
<td>Children and Young People’s Network (Women’s Work (Derbyshire) Ltd)</td>
</tr>
<tr>
<td>Chief Operating Officer (Vice Chair)</td>
<td>Southern Derbyshire Clinical Commissioning Group</td>
</tr>
<tr>
<td>Children and Young People, Derby City Councillor for Mickleover Ward</td>
<td>Derby City Council</td>
</tr>
<tr>
<td>(Liberal Democrats)</td>
<td></td>
</tr>
<tr>
<td>Cluster Director of External Relations</td>
<td>NHS Derby City &amp; Derbyshire County PCT Cluster</td>
</tr>
<tr>
<td>Dean of Faculty of Education Health &amp; Science</td>
<td>University of Derby</td>
</tr>
<tr>
<td>Derby City Councillor for Allestree Ward (Conservative)</td>
<td>Derby City Council</td>
</tr>
<tr>
<td>Derby City Councillor for Arboretum Ward (Labour)</td>
<td>Derby City Council</td>
</tr>
<tr>
<td>GP Chair</td>
<td>Southern Derbyshire Clinical Commissioning Group</td>
</tr>
<tr>
<td>Joint Director of Public Health</td>
<td>NHS Derby City &amp; Derbyshire County PCT Cluster and Derby City Council</td>
</tr>
<tr>
<td>Leader of the Council (Chair)</td>
<td>Derby City Council</td>
</tr>
<tr>
<td>Medical Director</td>
<td>Derby Hospitals NHS Foundation Trust</td>
</tr>
<tr>
<td>Operations Director</td>
<td>Health &amp; Wellbeing Network (Community Action Derby)</td>
</tr>
<tr>
<td>Shadow Cabinet member for Children &amp; Young People, Derby City</td>
<td>Derby City Council</td>
</tr>
<tr>
<td>Councillor for Chaddesden Ward (Labour)</td>
<td></td>
</tr>
<tr>
<td>Strategic Director Adults, Health and Housing</td>
<td>Derby City Council</td>
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<tr>
<td>Strategic Director Children and Young People</td>
<td>Derby City Council</td>
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APPENDIX 2 – STAKEHOLDER WORKSHOP PARTICIPANTS

One-hundred and seventy three participants attended across six health and wellbeing workshops representing 36 groups/organisations. The list below shows the organisations/groups represented at the workshops:

- Age UK Derby and Derbyshire
- CamTAD (Southern Derbyshire)
- Citizens Advice & Law Centre
- Community Action
- Derby and Derbyshire Race and Equality Commission
- Derby Branch Samaritans
- Derby City Council
- Derby Homes
- Derby Hospitals NHS Foundation Trust
- Derby Safeguarding Children Board
- Derbyshire Community Health Services
- Derbyshire Healthcare NHS Foundation Trust
- Derbyshire MIND
- Derbyshire Probation Trust
- Derbyshire Voice
- Derventio Housing Trust
- Derwent Stepping Stones
- East Midlands Cancer Network
- Family Nurse Partnership
- First Contact
- Local Parent Carer Forum
- Making Space
- Metropolitan
- NHS Derby City & Derbyshire County PCT Cluster
- North Derbyshire Clinical Commissioning Group
- Padley Group
- PATH
- Relate Derby & Southern Derbyshire
- Southern Derbyshire Clinical Commissioning Group
- Strengthening Parent Carer Participation
- Surtal Asian Arts
- The Disability Syndicate
- Umbrella
- University of Derby
- Wellbeing Works
- Womens Work (Derbyshire) Ltd
APPENDIX 3 – PERFORMANCE MEASURES

To be added